**DR. HASHIM SABO** BELLO

A Chartered Management Consultant & An Executive Advisory Member

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# BIO DATA

**SURNAME** : SABO

**OTHER NAMES** : HASHIM BELLO

**DATE OF BIRTH** : 3rd NOVEMBER, 1972

**PLACE OF BIRTH** : YALWANDASS

**MARITAL STATUS** : MARRIED

**NUMBER OF CHILDREN** : SIX KIDS (**4** Male: Ahmad, 20; Hamidullah, 18; Aliyu; 9,

Abbas, 4 & **2** Female: Bilkisu, 13; Zainab, 11)

**LOCAL GOVERNMENT AREA** : DASS

**STATE OF ORIGIN** : BAUCHI

**NATIONALITY** : NIGERIAN

**PERMANENT ADDRESS**: KUYAMBANA HOUSE, YALWA VILLAGE AREA,

P.O. BOX 111, DASS, BAUCHI STATE, NIGERIA.

**CONTACT ADDRESS** : DEPT. OF BUSINIESS MANAGEMENT & ADMINISTRATION,

SCHOOL OF MANAGEMENT, ABUBAKAR TATARI ALI POLYTECHNIC, P.M.B. 0094, BAUCHI, NIGERIA

**E-MAIL ADDRESS** : [hashimsabo@gmail.com,](mailto:hashimsabo@gmail.com) [hashim.sabo@yahoo.com](mailto:hashim.sabo@yahoo.com)

**MOBILE PHONE** : +2348032926715, +2348058616702 & +2348089692957

**PLACE OF WORK** : SCHOOL OF MANAGEMENT STUDIES, ABUBAKAR TATARI

ALI POLYTECHNIC, P.M.B. 0094, BAUCHI, BAUCHI STATE

**PRESENT RANK/SALARY**: CHIEF LECTURER (CONPCASS 15) & **N330, 854.05**

# INSTITUTION ATTENDED WITH DATES

* 1. Yalwa Primary School Dass, Bauchi State 1979-1985
  2. Comprehensive Day Secondary School, Azare, Bauchi State 1985-1987
  3. Government Science Secondary School Dass, Bauchi State 1987-1989
  4. Government Secondary School, Bununu, Bauchi State 1989-1991
  5. Abubakar Tatari Ali Polytechnic, Bauchi, Bauchi State 1991-1992
  6. Ahmadu Bello University Zaria, Kaduna State 1993-1997
  7. Usmanu Danfodiyo University Sokoto, Sokoto State 2005-2006
  8. National Open University of Nigeria, Lagos… 2007-2010
  9. Bakht al-Ruda University, Ed-Dueim, White Nile State, Republic of Sudan… 2014-2017

**CERTIFICATES OBTAINED WITH DATES**

1. First School Leaving Certificate… 1985
2. West African Examinations Council/Senior School Certificate. 1991
3. Interim Joint Matriculation Board Examination Statement of Result 1992
4. Bachelor of Science in Business Administration… 1998
5. Postgraduate Diploma in Education… 2006
6. Masters in Business Administration (Human Resources Management) 2010
7. PhD in Business Administration… 2017

# PROFESSIONAL TRAINING AND WORKSHOP ATTENDED WITH DATES

1. **Diploma in Computer Operation** @ Professor Iya Abubakar Community Resource Centre, Bauchi, Nigeria 2009
2. **Pre-Induction Workshop** of the Institute of Strategic Management (Nigeria) held March, 2010 @ BIC Plaza Bauchi, Nigeria.
3. **Pre-Induction Workshop** of the Institute of Strategic Management (Nigeria) held April, 2010 @ BIC Plaza Bauchi, Bauchi State, Nigeria.
4. **Membership Training** (MCPD) of the International Strategic Management Institute held on 28th June, 2014 @ M.L. Audu Auditorium, Federal Polytechnic Bauchi, Nigeria.
5. **Membership Induction Workshop** of the Chartered Institute of Professional Managers and Administrators-USA held @ Abuja, Nigeria 2014
6. **Membership Induction Workshop** organized by the Nigerian Institute of Management (Chartered) held between 18th-20th March, 2015 @ Top Rank Galaxy Hotel, Plot 245,

P.O.W. Mafemi, Off Solomon Lar Way, Utako, Abuja, Nigeria.

1. **Training Workshop** on Statistical Data Analysis Using SPSS organized by Putra-Jaya Consultancy Services held @ Stable Plaza Bauchi, Bauchi State 8th September, 2017
2. **Training Workshop** on Structural Equation Modeling Using AMOS organized by Putra-

Jaya Consultancy Services held @ Stable Plaza Bauchi, Bauchi State.9th September, 2017

1. **Certification Workshop** on Certified Management Specialist and emerged with Distinction in Time Management. Given this 29th Day of August, 2019 @ London Graduate School. Central London Office: Mayfair Point, 34 South Molton Street, London, W1K 5RG. MAILING ADDRESS: 9 Offord Close, London, N17 0TE. Email: [info@LondonGS.co.uk](mailto:info@LondonGS.co.uk) Website: [www.LondonGS.co.uk](http://www.londongs.co.uk/) Tel: +447786776802,

+442036122749

1. **Training Workshop** on General Entrepreneurship Training organized by Abuja Enterprise Agency (AEA) held between 28th October – 1st November, 2019 @ Abuja Enterprise Agency Entrepreneurial Complex, Jahi-Abuja, Nigeria.
2. **Training Workshop** on Agro Based Investments organized by Market Advantage Consulting held on Thursday 5th March, 2020 @ Ventures Park, No 22 Mambilla Street, Off Aso Drive, Maitama, Abuja, Nigeria.
3. **Certificate of Participation** @ International Digital Conference –Editors Meet organized by Fortune Institute of International Business (FIIB). Plot NO.5, Rao Tula Ram Marg, Vasant Vihar, New Delhi-110057, India held on 2nd June, 2020.
4. **A One-Day Sensitization Workshop** on the Nigerian Skills Qualification Framework (NSQF) for the Principal Officers of Abubakar Tatari Ali Polytechnic, Bauchi, Bauchi State held on 24th March, 2022 @ SGS Conference Hall, ATAP Bauchi, Bauchi State.

# MEMBERSHIP OF PROFESSIONAL & LEARNED SOCIETIES WITH DATES

1. **Full Member** @Institute of Strategic Management, Nigeria (ISMN) …2010-Date
2. **Full Member** @Farm Management Association of Nigeria (FAMAN), an affiliate of the International Farm Management Association… ..2010-Date
3. **Certified Member** @Teachers’ Registration Council of Nigeria (TRCN), Headquarters Abuja, Federal Capital Territory, Nigeria ..2012-Date
4. **Full Member** @ Chartered Institute of Professional Managers and Administrators-USA (CIPMA), 3411 Silverside Road, Rodney Bldg Suite 104, Wilmington, DE 19810 United States of America. E-mail: [info@cipmausa.org](mailto:info@cipmausa.org). Website: [www.cipmausa.org](http://www.cipmausa.org/)...2014-Date
5. **Full Member** @ Nigerian Institute Management (Chartered), Management House, Plot 22, Idowu Taylor Street, Victoria Island, P. O. Box 2557, Lagos, Nigeria. E-mail: [registrar@managementnigeria.org.](mailto:registrar@managementnigeria.org) Website: [www.managementnigeria.org](http://www.managementnigeria.org/) ..2015-Date.
6. **Certified Management Consultant & Accredited Member** @ International Council of Management Consulting Institutes (ICMCI) in conjunction with The Institute of Management Consultants IMC-Nigeria ..2019-Date
7. **Fellow** @ The Institute of Management Consultants (IMC) Nigeria. 8th Floor, NNDC Building, (Ahmed Talib House) 18/19 Ahmadu Bello Way, P.O. Box 9194, Kaduna, Nigeria. Tel. +234(0)8022887111, +234(0)8033036047. Email: [info@imcnig.com](mailto:info@imcnig.com) Website: [www.imcnig.com](http://www.imcnig.com/) ..2019-Date
8. **Chartered Management Consultant** @ Chartered Institute of Management Consultants. 3422 Old Capital Trail, Suite 1063, Wilmington, DE 19808-6192, USA. Tel: 302-425- 5528 FAX: 302-996-5818… …2021-Date

# WORKING EXPERIENCE WITH DATES

* 1. **National Youth Service Corp** @ Government Secondary School, Giza, Keana Local Government Area, Private Mail Box 025, Lafia, Nasarawa State, Nigeria 1998-1999
  2. **Part-Time Lecturer** @ Institute of Management & Computer Studies (IMCS) Bauchi, Bauchi State, Nigeria 1999-2006
  3. **Class Teacher** @ Government Girls’ College, Nabordo, P.M.B. 028, Toro Local Government Area, Bauchi State, Nigeria 2001-2005
  4. **Head of Department - Social Science** @ Government Girls’ College, Nabardo, Toro Local Government Area, Bauchi State, Nigeria 2001-2005
  5. **Senior Master** @ Government Day Secondary School Katanga Warji, Warji Local Government Area, Bauchi State, Nigeria 2005-2006
  6. **Class Teacher** @ Government Day Secondary School, Katanga Warji, Bauchi State, Nigeria 2005-2006
  7. **Lecturer** @ Department of Accounting and Financial Studies, College of Administrative & Business Studies, Azare, Bauchi State, Nigeria 2006-2013
  8. **Lecturer** @ School of Information & Office Management Technology, Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria 2013-2018
  9. **Lecturer** @ Department of Business Administration and Management, School of Management Technology, Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria ..2018-Date
  10. **Lecturer (Part-Time)** @ Bauchi Study Centre, Faculty of Management Sciences of the National Open University of Nigeria .. 2019-Date
  11. **Facilitator** @ Postgraduate Diploma in Education (PGDE) at National Teachers’ Institute Kaduna in affiliation with University of Maiduguri (Federal Polytechnic Bauchi Study Centre)… April 2019-Date
  12. **Facilitator** @ Chartered Institute of Customer Relationship Management. Bauchi Study Centre. Head Office: 88, Along Iju Ishaga Road, Jungle B/Stop Iju Road Ifako Ijaiye, Lagos State, Nigeria. Website: [www.cirmglobal.org.](http://www.cirmglobal.org/) International Office: 3115, Division Street, Carson City Nevada 89703, State of Nevada, United States of America. 2019-Date
  13. **Dean** @ School of Management Studies, Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria …2020-Date
  14. **Deputy Rector** @ Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria ..2022-Date

# POSITIONS OF RESPONSIBILITY HELD WITH DATES

1. **Head Student** @ Government Secondary School, Bununu, Tafawa Balewa Local Government Area, Bauchi State, Nigeria 1990-1991
2. **Zonal Coordinator** @ Muslims Corpers’ Association of Nigeria, Nasarawa State Chapter, Nasarawa state, Nigeria 1998
3. **Supervisor** @ National Examinations Council (NECO) Nigeria Nov/Dec2007
4. **Vice Chairman** @ Academic Staff Union of Polytechnics (ASUP), College of Administrative & Business Studies Azare Chapter, Bauchi State, Nigeria 2008-2010
5. **Coordinator** @ Students Industrial Work Scheme, College of Administrative & Business Studies (CABS) Azare, Bauchi State, Nigeria 2010
6. **Chairman** @ Academic Staff Union of Polytechnics (ASUP), College of Administrative and Business Studies Azare Chapter, Bauchi State, Nigeria 2012-2013
7. **Member** @ Committee for Upliftment of the College Standard, College of Administrative & Business Studies (CABS) Azare, Bauchi State, Nigeria 2011
8. **Secretary** @ Examination Malpractice & Misconduct Committee, College of Administrative & Business Studies (CABS) Azare, Bauchi State, Nigeria 2011-2012
9. **Chairman** @ Examination Malpractice & Misconduct Committee, Abubakar Tatari Ali Polytechnic, Azare Campus, Bauchi State, Nigeria 2012-2014
10. **Coordinator, Social and Management Sciences** @ Garu Academic Journal of the Academic Staff Union of Polytechnic (ASUP) Abubakar Ttari Ali Polytechnic Bauchi, Buachi State, Nigeria …2020-Date
11. **Chairman** @ Committee constituted to streamline staffing of the Directorate of Degree Programme. Abubakar Tatari Ali Polytechnic,Bauchi, Bauchi state. Dated 11th Febaury, 2021
12. **Eminent Persons Forum/Adviser** @ Police Community Relations Committee (PCRC) of the Toro Area Command of Bauchi State, Nigeria… ..2021-Date
13. **Chairman** @ Committee constituted to investigate Students’ demonstration on Campus. Abubakar Tatari Ali Polytechnic,Bauchi, Bauchi state. Dated 19th July, 2022

# RESEARCH PROJECT & THESIS

1. Assessment of the performance of automobile industry in Nigeria: A case study of Styre (Nigeria) Limited. A research project submitted for the award of the Bachelor of Science in Business Administration @ the Department of Business Administration, Ahmadu Bello University, Zaria, Nigeria, 1997, unpublished.
2. Analytical study towards a better community secondary school design in Bauchi state. A research project submitted for the award of Postgraduate Diploma in Education @ the National Teachers’ Institute Kaduna, Nigeria, 2006, unpublished.
3. The role of corporate strategy in enhancing optimal environmental scanning in some selected eatery firms in Bauchi metropolis. A research project submitted for the award of Masters in Business Administration (Human Resources Management) @ the School of Postgraduate Studies, National Open University of Nigeria, Lagos, Nigeria, 2010, unpublished.
4. The relationship between business companies’ activities and environmental social costs in Nigeria. A research thesis submitted to the School of Graduate and Scientific Research for the award of PhD in Business Administration @ the Bakht al-Ruda University, Ed- Dueim, White Nile State, 12556-Khartoum, Republic of Sudan, 2017, unpublished.

# CONFERENCE/SEMINAR PAPERS.

1. Sani, M.H., Sabo, H.B. & Garba, M. (2010). Assessment of environmental scanning principles in selected eatery agri-business in Bauchi metropolis: A paper presented @ the 28th Annual Conference of the Farms Management Association of Nigeria @ Adamawa State University, Mubi, Adamawa state-Nigeria. (October, 2010).
2. Sabo, H.B. (2012).The efficacy of transformational leadership as a teachable point of view in managing change. A paper presented @ the 2nd Inter-disciplinary Annual National Conference held between November 19- 22, 2012 organized by the College of Foundation Studies and Entrepreneurship Education of the Hussaini Adamu Federal Polytechnic Kazaure, Jigawa State, Nigeria.
3. Sabo, H.B. & Hassan, M.K. (2013). Management of environmental changes: Critical pluses and minuses in the activities of business firms. A paper presented @ the 1st National Conference held between June 25– 28, 2013 organized by the School of Liberal Studies of the Nuhu Bamalli Polytechnic Zaria, Kaduna State, Nigeria.
4. Sabo, H.B. & Ibrahim, A.U. (2013).The role of human resource planning in forecasting future manpower requirements. A paper presented @ the 1st National Conference held between June 25– 28, 2013 organized by the School of Liberal Studies of the Nuhu Bamalli Polytechnic Zaria, Kaduna State, Nigeria.
5. Sabo, H.B. (2015).Managing events as potentials of profit-making and empowerment in the fast moving world: A vestige strategy and approach for Africans. A paper presented at the conference of African Scholar Publication & Research International held on August 6th, 2015 @ Federal University Dutse, Jigawa State, Nigeria.
6. Sabo, H.B. & Haruna, M. (2015).Environmental strategy and management in the speed of change: Sharing the relevance of recycling approach for African societies. A seminar paper presented at the conference of African Scholar Publication & Research International held on August 6th, 2015 @ Federal University Dutse, Jigawa State, Nigeria.
7. Sabo, H.B., Sulaiman, I.G. & Ibrahim, B.A. (2016).Islamic perspective on management and leadership: A teachable point of view. A paper presented at the 1st Faculty of Management Sciences National Conference on the Management of Nigerian Economy in the 21st Century: Issues & Perspectives in Islam held between October 25- 27, 2016 organized by the Faculty of Management Sciences of the Usmanu Danfodio University Sokoto, Nigeria.
8. Sabo, H.B., Sulaiman, I.G. & Shu’aibu, J. (2016).The spiritual, classic and social entrepreneurship: Appraisal of microcredit activities of Muhammad Yunus as prototype of social entrepreneurs. A paper presented at the 1st Faculty of Management Sciences National Conference on the Management of Nigerian Economy in the 21st Century: Issues & Perspectives in Islam held between October 25- 27, 2016 organized by the Faculty of Management Sciences of the Usmanu Danfodio University, Sokoto, Nigeria.
9. Sabo, H.B., & Shu’aibu, A.U. (2016).Transformational leadership, urban renewal and management: The prospects and challenges of making Abuja into dream capital city of Nigeria. A paper presented at the 2nd Conference on Management, Technology and Development ([www.comtedconference.com](http://www.comtedconference.com/)) held between November 9-10, 2016 organized by the Faculty of Management Sciences, Abubakar Tafawa Balewa University,

P.M.B. 0234, Bauchi, Nigeria.

1. Sabo, H.B., Ahmad, O. A., Ibrahim, A.U. & Ibrahim, M.K. (2017). Recession, politics and our economy: A scanning of the relevant corruption practices most harmful to businesses in Nigeria. A paper presented at the 5th National Conference held between April 12- 14, 2017 organized by the Academic Staff Union of Polytechnics (ASUP), Abubakar Tatari Ali Polytechnic Chapter, Bauchi, Bauchi state, Nigeria.
2. Sabo, H.B. & Almustapha, J.A. (2017). An exposition of mixed farming business towards triple bottom-line of people, planet and profit. A paper presented at the of the 31st Annual Conference of Farm Management of Nigeria, Faculty of Agriculture and Agricultural Technology, held between 9-12th October, 2017 at the 1000 Seat Lecture Theatre, Abubakar Tafawa Balewa University, Bauchi, Nigeria. 132-140 Pp. ISSN: 9782607-002.
3. Sabo, H.B., Sulaiman, I.G. & Ibrahim, B.A. (2019). Adoption of Islamic Banking System as an Alternative Ethical Business in Nigeria: Religious Justification as Panacea to Phobia. A paper presented at the Academic Conference of Nightingale Publications and Research International under the theme: SUB-Sahara Indigenous Knowledge and New Discoveries in the Sustainable Development: Inter-Disciplinary Approach held on 10th October, 2019 at ASUU Conference Hall, University of Jos, Plateau State, Nigeria, West Africa
4. Sabo, H.B. (2019). Attitudes and Performance of Part-Time (Stream “B”) Students in Federal Polytechnic Bauchi. A paper presented at the International Conference on Research and Sustainable Development held between 13th-14th, 2019 at Conference Hall, Cross River University of Science and Technology, Calabar, Nigeria.
5. Sabo, H.B. (2020). Research Design: A Concise View. A paper presented as an **Invited Speaker** in the Workshop on **7th April** at the ‘Online International Workshop on Research & Methodology 2020’ **“WORAM-2020”** from **5th April to 11th April, 2020**.

The workshop was planned with the aim to bring together Scientists, Engineers, Technologists, Advocates, Lawyers and Social Scientists around the world into a single platform in India by the Eudoxia Research Centre, Guwahati, India.

1. Sabo, H.B. (2020). SPSS and the Tendency for Questionnaire Design. A paper presented as the **Chief Guest** and an **Invited Speaker** with live presentation in front of more than 500 participants from 145 countries of the world in a Workshop held on 29th April at the ‘Online International Conference on Application of SPSS and Statistical Data Analysis 2020’ **“ICSSA-2020”** from **29th April to 30th April, 2020**. The conference was planned with the aim to bring together researchers and academicians around the world into a single platform as organized by the Eudoxia Research Centre, Guwahati, India.
2. Sabo, H.B. (2020). Dissertation and Thesis Writing. A paper presented as a **Resource Person and Expert** with live presentation in front of more than 542 participants from

193 countries of the world in the Biggest Online International Training Research Manuscript Drafting and Publishing 2020 “TORMP” held between 16th and 17th May 2020 organized by the Eudoxia Research Centre, Guwahati, India.

1. Sabo, H.B. (2020). Supplementing revenue net in local government areas of Bauchi state: The changing scene. A seminar paper presented at the 5 days Sensitization Workshop on how to improve internally generated revenue in 20 local government areas of Bauchi held between 28th September - October, 2020 at Yankari Game Reserve, Conference hall, Bauchi state organized by Shahid Consult & Enterprises.
2. Sabo, H.B. (2020). Optimizing rather than maximizing revenue framework in local government areas of Bauchi state: The dynamics of tax bargaining. A Seminar paper presented at the 5 days Sensitization Workshop on how to improve internally generated revenue in 20 local government areas of Bauchi held between 28th September - October, 2020 at Yankari Game Reserve, Conference hall, Bauchi state organized by Shahid Consult & Enterprises.

# RESEARCH PUBLICATIONS

1. Sabo, H.B. & Hassan, M.K. (2013). Management of environmental challenges in the activities of business firms in Nigeria. A research article published in the Journal of Management Technology and Development of the Faculty of Management Technology, Abubakar Tafawa Balewa University, P.M.B.0248, Bauchi, Bauchi state- Nigeria. (June, 2013).
2. Sabo, H.B. & Ahmad, N. (2013). The relevance of research in managing human life: A meta-analysis of relation existing between Islamic and modern sciences. A research article published in the Azare Multi-Disciplinary Journal of Arts and Social sciences of the School of Arts and Social Sciences, College of Education, P.M.B. 044, Azare, Bauchi State, Nigeria. Vol. 1, No. 2 November, 2013. 105- 111 Pp. ISSN: 2315-7445
3. Sabo, H.B., Aliyu, M.R. & Jacob, M.O. (2014).The Nigerian entrepreneurs and corporate champions as catalyst for national security and development: Review of the business activities of Aliko Dangote. A research article published in the Garu Academic Journal: A Multi-Disciplinary publication of the Academic Staff Union of Polytechnic (ASUP), Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria. Vol. 1, No. 1; June, 2014.157-163 Pp. ISSN: 2384-6461
4. Sabo, H.B., Danjuma, Y. & Muhammed, T.B. (2014). Managing Islamic financing as an alternative ethical investment: A focus on epic idea, driven path and mode of financing

investment. A research article published in the Garu Academic Journal; Multi- Disciplinary publication of the Academic Staff Union of Polytechnic (ASUP), Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria. Volume 2, Number 1: September, 2014. 1-8 Pp. ISSN: 2384-6461

1. Sabo, H.B., Ahmad, U. & Ibrahim, A.U. (2014). Human resources planning as a binocular of human resources management: Assessing its relevance to succession planning in organizations. A research article published in the Garu Academic Journal: Multi-Disciplinary publication of the Academic Staff Union of Polytechnic (ASUP), Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria. Volume 2, Number 1; September, 2014. 50-56 Pp. ISSN: 2384-6461
2. Sabo, H.B. & Haruna, M. (2015). Environmental strategy and management in the speed of change: Sharing the relevance of recycling approach for African societies. A research article published in the International Journal of Commerce and Management Research. Available online at: [www.managejournal.com.](http://www.managejournal.com/) Volume 1; Issue 2; December 2015. 51- 55 Pp.
3. Sabo, H.B. (2015). Managing events as potentials of profit-making and empowerment in the fast moving world: Suggested strategic approach for African scenario. A research article published in the International Journal of Commerce and Management Research. Available online at: [www.managejournal.com.](http://www.managejournal.com/) Volume 1; Issue 2; December 2015. 56- 60 Pp.
4. Sabo, H.B. & Aliyu, J.L. (2016). Managing easy-taxi enterprise as propensity to grow business career among management and accounting graduates in Nigeria: Prospects and challenges. A research article published in the Management Digest: An International Journal Published by Nigerian Institute of Management, Zaria Chapter Volume. 1, Issue 1; September, 2016. 15-22 Pp. ISSN:1597-1775
5. Sabo, H.B., Sulaiman, I.G. & Ibrahim, B.A. (2016). Islamic perspective on management and leadership: A teachable point of view. A research article published in the Sokoto Journal of Management Studies, Special Islamic Management Conference Edition, published by the Faculty of Management Sciences of the Usmanu Danfodio University, Sokoto, Nigeria. Volume 11, Number 1; October, 2016. 159-172 Pp. ISSN: 2141-1670
6. Sabo, H.B., Sulaiman, I.G. & Shu’aibu, J. (2016).Critical perspective on social entrepreneurship: The entrepreneurial prototype of Muhammad Yunus. A research article published in the Readings in Management Studies, Special Islamic Management Conference Edition, published by the Faculty of Management Sciences of the Usmanu Danfodio University, Sokoto, Nigeria. Volume 5; October, 2016, 88-100 Pp. ISSN: 2141- 1670
7. Sabo. H.B., Sulaiman, I.G. & Ahmad, N. (2017). Ethical financing and investment: An appraisal of moral behavior in managing Islamic branding. A research article published in the ALLAWH Journal of Arabic and Islamic Studies published by the Department of Arabic and Islamic Studies, University of Maiduguri, Nigeria. Volume 6, Number 2, Part I; January, 2017. 391-400 Pp. ISSN: 1595-5567
8. Sabo. H.B., Ahmad, N. & Sulaiman, I.G. (2017). Cultural heritage, Business and Science: Islam’s glorious past and indelible contributions to today’s world. A research article published in the research article published in the ALLAWH Journal of Arabic and Islamic Studies published the Department of Arabic and Islamic Studies, University of

Maiduguri, Nigeria. Volume 6, Number 2, Part II; January, 2017. 293-306 Pp. ISSN:

1595-5567

1. Sabo, H.B. & Ibrahim, M.K. (2017). Evaluating industrial psychology into making gratitude a totem of organizational culture in some selected petroleum business enterprises within Bauchi metropolis. A research article published in the International Journal of Current Research. Available online at: [http://www.journalcra.com](http://www.journalcra.com/).Volume 9, Issue 07, July 2017. 55199-55203 Pp. ISSN: 0975-833X
2. Sabo, H.B. (2017). Indigenous businesses and practice of corporate social responsibility in Nigeria: The First Bank experience in upholding entrepreneurial and economic development. A research article published in the International Journal of Business Ethics and Leadership with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo-Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at: <http://armgpublishing.sumdu.edu.ua/journals/bel>. Volume 1, Issue 4, December 2017. 66- 73 Pp. ISSN: (print)-2520-6761, (online) 2520-6311
3. Sabo, H.B., Suleiman, I.G. and Al-Mustapha, J.A. (2018). Appraisal of the Salam Mode of Islamic Financing Agribusiness and Agriculture among Rural Farmers in Bauchi State of Nigeria. A research article published in the International Research Journal of SocioEconomic Challenges (SEC) with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo-Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at: <http://armgpublishing.sumdu.edu.ua/>. Volume 2, Issue 1, February, 2018. 66-73 Pp. ISSN: (print)-2520-6761, (online) 2520-6311
4. Sabo, H.B., Suleiman, I.G. and Ibrahim, B.A. (2018). An Assessment of the Effects of Boko-Haram Insurgency on Business Development in North-Eastern States of Nigeria. A research article published in the International Journal of Business Ethics and Leadership with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo- Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at: <http://armgpublishing.sumdu.edu.ua/journals/bel>. Volume 2, Issue 1, February, 2018. 66- 73 Pp. ISSN: (print)-2520-6761, (online) 2520-6311
5. Sabo, H.B. and Haruna, M.D. (2018). Mathematical literacy and Nigerian Stock Exchange: an exposition of financial information for Blue-chip stocks’ business decision analysis. A research article published in the International Journal of Financial Markets, Institutions and Risks with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo-Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at: <http://armgpublishing.sumdu.edu.ua/journals/fmir/>.Volume 2, Issue 2, 2018
6. Rasheed, M.A., Sabo, H.B. & Bello, M. (2018). Effect of Remuneration on Productivity of Academic Staff of Selected Tertiary Institutions in Bauchi State, Nigeria. A research article published in the International Journal of Business Ethics and Leadership with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo- Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at: [http://armgpublishing.sumdu.edu.ua/journals/bel.](http://armgpublishing.sumdu.edu.ua/journals/bel) Volume 2, Issue 3, 2018.
7. Sabo, H.B. (2018).Islamic Economy As an Alternative Solution To Managing Eco-nomic Crisis: Some Fashionable Case Studies of Iran, Malaysia Saudi Arabia. A research article published in the International Journal of SocioEconomic Challenges with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo-Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at:

<http://armgpublishing.sumdu.edu.ua/journals/>. Volume 2, Issue 3, 2018, Volume 2, Issue

3, 2018. Pp. 97-105

1. Rasheed, M.A., Sabo, H.B. & Bello, M. (2018). Impact of Training and Development on Employee Performance in Abubakar Tatari Ali Polytechnic (ATAP) Bauchi, Bauchi State, Nigeria. A research article published in the **KIU Journal of Humanities** of the Kampala International University ISSN: *2415-0843*; 3(1): Pp. 309–319.
2. Sabo, H.B. (2018). Corporate citizenship and Indigenous businesses in Nigeria: An Analytical Review of Reciprocal benefits to the Firm and the Business environment. Sahel International Multi-Disciplinary Journal, Volume 3, Number 1, December 2018. Pp. 110-117.
3. Sabo, H.B., Sulaiman, I.G. & Ibrahim, B.A. (2019). Phobia of the Introduction of Ethical Financing through Islamic Banking System in Nigeria: Respondents’ Perceptions on Business and Economic Suitability. A research article published in the Shanlax International Journal of Commerce, A peer-reviewed Scholarly Indexed Quarterly Journal. Available online at: [http://www.shanlaxjournals.in](http://www.shanlaxjournals.in/).Volume 7, Number 4, October 2019. P-ISSN: 2320-4168 E-ISSN 2582-0729.
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7. Sabo, H.B., Idris, S. U. & Bappayo, A. (2020). Media and educational technology in Nigeria: Managing the broadcast programmes of Radio Nigeria Globe FM towards girl child education. A research article published in the International Journal of Innovative Research in Education. A peer-reviewed Scholarly Indexed Quarterly Journal. Available online at: [https://doi.org/10.18844/ijire.v7i1.4715. Volume 7](https://doi.org/10.18844/ijire.v7i1.4715.%20Volume%207), Issue 1, (2020) 16-25.
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10. Sabo, H.B. (2020). Relationship between Business Activities and Social Costs in Nigeria: The Effects on Environment. A research article published in the Shanlax International Journal of Economics, A peer-reviewed Scholarly Indexed Quarterly Journal. Available online at: [http://www.shanlaxjournals.in](http://www.shanlaxjournals.in/). DOI: <https://doi.org/10.34293/eco.v9i1.3540>. Volume 9, Number 1, December 2020. P-ISSN: 2319-961X E-ISSN: 2582-0192.
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# EDITORIAL ACTIVITIES

1. **Editorial Review Board Member** @ Journal of American Academic Research, JAAR Publishing Center, San Francisco, CA, USA. ISSN: 2328-1227. Website: [www.american-](http://www.american-journals.com/) [journals.com](http://www.american-journals.com/) & email: [editor-in-chief@american-journals.com](mailto:editor-in-chief@american-journals.com) ….2017-Date
2. **Editorial Board Member** @ i-manager’s Journal on Management. Publication office: 13,B Popular Building , Mead Street, College Road, Nagercoil, Kanyakumari Dist., Tamilnadu, Pin-629 001, Ph: 04652231675. Website: [www.imanagerpublications.com](http://www.imanagerpublications.com/) & email: [editor\_mgt@imanagerpuplications.com](mailto:editor_mgt@imanagerpuplications.com) ..2019-Date
3. **Review Committee Member** @ Shanlax International Journal of Commerce. Publication office: #66, V.P. Complex, T.P.K. Main Road, Near KVB, Vasantha Nagar, Madurai-625 003, Tamilnadu, India,GSTIN:33DFBPM2393D1ZQ. Website: [www.shalaxjournals.in](http://www.shalaxjournals.in/) & email: [editorsij@shalaxjournals.in](mailto:editorsij@shalaxjournals.in) March 2019-Date
4. **Reviewer** @ International Journal of Humanities, Social Science and Management (IJHSSM), Fortune Institute of International Business (FIIB), New Delhi, India2019-Date
5. **Reviewer** @ Shah AbdulLatif University, SALU-Commerce and Economics Review, Khaipur, Pakistan… ..2020-Date

# APPRECIATION & CERTIFICATE OF AWARDS

* **Certificate of Merit** in recognition of positive contribution to the overall progress of the association @ Muslims Corper’s Association of Nigeria (MCAN), Nasarawa State Chapter 17th December, 1998
* **Merit Award of Excellence** in recognition of numerous contributions to the development of Yalwa Community and selfless service to humanity in general @ Yalwa Development Association, Yalwa Village Area, Bununu South Ward, Dass Local Government Area, Bauchi State, Nigeria.
* **Certificate of Appreciation for Serving as the Editorial Board Member** @ Current Volume for Journal on Management published by i-manager Publications for the year 2018. Publication office: 13, B Popular Building, Mead Street, College Road, Nagercoil,

Kanyakumari Dist., Tamilnadu, Pin-629 001, Ph: 04652231675. Website: [www.imanagerpublications.com](http://www.imanagerpublications.com/) & email: [editor\_mgt@imanagerpuplications.com](mailto:editor_mgt@imanagerpuplications.com).

* **Certificate in Reviewing** @ Sage Publishing and Fortune Institute of International Business (FIIB). Plot NO.5, Rao Tula Ram Marg, Vasant Vihar, New Delhi-110057, India. Website: <https://us.sagepub.com/en-us/nam/fiib-businessreview/journal203492>,. 19th March, 2019
* **Executive Advisory Member** in recognition of remarkable contribution to the global researchers in the field of research and innovation as well as strong dedication towards the university’s organization and researchers @ University Research Council (URC) of Eudoxia Research University, New Castle, 2055 Limestone Rd. STE 200-C, Wilmington, DE,USA. Website: [https://eudoxiaresearchuniversity.us.](https://eudoxiaresearchuniversity.us/) E-mail: [md@eudoxiainternational.com.](mailto:md@eudoxiainternational.com) Contact: +1-646 849 4696.
* **Certificate of Excellence in Reviewing** in recognition of an outstanding contribution to the quality of the journal @ Asian Journal of Agricultural Extension, Economics & Sociology (indexing: Ebsco, Proquest, Index Copernicus, Google Scholar, NAAS-4.86(2022). Reg. Office; India: Guest House Road, Street No. 1/6 Hooghly, West Bengal, India, Tele:

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# BOOK/ BOOK CHAPTER CONTRIBUTIONS

1. **Chapter contribution** titled ***Female Entrepreneurship in the African Fashion Industry: A Review of Its Determinants and Characteristics*** published in the book **Sustainable Fashion: Empowering African Women Entrepreneurs in the Fashion Industry; Palgrave Studies of Entrepreneurship in Africa** edited by Carme Moreno- Gavara, Satanford University Dallas, TX, USA and Ana Isabel Jiménez-Zarco, Open University of Catalonia Barcelona, Spain. This Palgrave Macmillan imprint is published by the registered company Springer Nature Switzerland AG. The registered company address is: Gewerbestrasse 11, 6330 Cham, Switzerland. More information about this series at: [http://www.palgrave.com/gp/series/15149.](http://www.palgrave.com/gp/series/15149) ISSN: 2662-1169 & ISSN: 2662- 1177 (electronic). ISBN: 978-3-319-91264-6 & ISBN: 978-3-319-91265-3 (e-book). [https://doi.org/10.1007/978-3-319-91265-3.](https://doi.org/10.1007/978-3-319-91265-3)

# COMMUNITY SERVICE AND ADMINISTRATIVE DUTIES WITH DATES

1. **Founder** @ El-Faraj Sports Club@ YalwanDass, Dass, Bauchi State, Nigeria.2020-Date
2. **Examiner-Commerce** @ West African Examinations Council ….2002-Date
3. **Examiner-Economics** @ National Examinations Council 2004-2014
4. **Secretary General** @ Network for Progress and Development, Bauchi, Bauchi State, Nigeria 2008-2010

# LANGUAGES SPOKEN

English**,** Hausa**,** Jaranci and Shallanci Languages

# HOBBIES

Praying, Reading, Sports and Travelling

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